SREC - AUTONOMOUS
NANDYAL
ESTD - 2007
EDUCATION FOR PEACE & PROGRESS

SANTHIRAM
ENGINEERING COLLEGE (AUTONOMOUS)
• NANDYAL •



CODE OF CONDUCT

Our Conduct, Our Commitment, Our Culture

INTEGRITY
We act with honesty, fairness and respect in everything we do.

RESPECT
We respect every individual and value diverse perspectives.

RESPONSIBILITY
We take ownership of our actions and contribute positively to our community.

DISCIPLINE
We uphold rules and standards that promote a safe and conducive environment.

EXCELLENCE
We strive for excellence in academics and professionalism.

ETHICS
We follow ethical practices and promote a culture of trust.

GOOD CONDUCT BUILDS STRONG CHARACTER.
STRONG CHARACTER BUILDS A **BRIGHT FUTURE.**

SANTHIRAM ENGINEERING COLLEGE:: NANDYAL
(AUTONOMOUS)
Approved by AICTE : New Delhi, 2(f) & 12(B) recognition by UGC Act, 1956
Accredited by NAAC (Grade-A), Accredited by NBA (ECE & CSE)
ISO 9001:2015 Certified Institution,
Permanently Affiliated to JNT University, Ananthapuramu.
NH-40, Nandyal Dist– 518501, A. P.

PREAMBLE

Santhiram Engineering College is committed to creating a culture of integrity, discipline, professionalism, mutual respect, and ethical behavior. The Code of Conduct establishes the standards of behavior expected from all stakeholders and provides guidelines to ensure a safe, inclusive, and academically vibrant environment.

This Code applies to all students, faculty members, administrative staff, and employees of the institution and is intended to promote responsible conduct, uphold institutional values, and maintain the dignity and reputation of the College.

OBJECTIVES

The objectives of this Code of Conduct are to:

- Promote ethical and professional behavior among all stakeholders.
- Foster mutual respect, integrity, accountability, and transparency.
- Ensure a safe, healthy, and inclusive academic environment.
- Encourage academic excellence and responsible citizenship.
- Prevent misconduct and maintain discipline.
- Protect the rights, dignity, and well-being of all members of the institution.

CORE VALUES

All members of the institution shall uphold the following values:

- Integrity and Honesty
- Respect for Human Dignity
- Professionalism
- Accountability and Responsibility
- Excellence and Commitment

- Inclusiveness and Diversity
- Cooperation and Teamwork
- Social Responsibility and Environmental Consciousness

PART I – CODE OF CONDUCT FOR STUDENTS

General Responsibilities

Students shall:

- Maintain discipline and decorum within and outside the campus.
- Respect teachers, staff, fellow students, and visitors.
- Observe institutional rules, regulations, and policies.
- Maintain punctuality and regular attendance.
- Safeguard institutional property and resources.
- Promote harmony and refrain from discrimination based on religion, caste, gender, language, or social background.
- Act as responsible citizens and uphold national values.

Academic Integrity

Students shall:

- Maintain honesty in examinations, assignments, projects, and research activities.
- Refrain from malpractice, cheating, plagiarism, or falsification of records.
- Properly acknowledge sources of information and intellectual contributions.
- Respect copyrights and intellectual property rights.

Professional Behavior

Students shall:

- Conduct themselves with dignity and professionalism.
- Use polite and respectful language.
- Maintain cleanliness and proper etiquette.
- Wear prescribed dress code and display identity cards while on campus.
- Participate positively in academic, co-curricular, and extracurricular activities.

Prohibited Conduct

Students shall not:

- Engage in ragging in any form.
- Possess or consume alcohol, tobacco products, narcotics, or prohibited substances.
- Possess weapons or hazardous materials.
- Damage institutional property.
- Indulge in violence, harassment, bullying, discrimination, or intimidation.
- Use electronic gadgets in restricted areas without authorization.
- Organize events or collect funds without prior approval.
- Misuse laboratories, libraries, internet facilities, or other institutional resources.
- Spread misinformation or engage in activities detrimental to the reputation of the institution.

Digital and Social Media Conduct

Students shall:

- Use digital resources responsibly.
- Maintain decorum on social media platforms.
- Refrain from posting defamatory, abusive, or misleading content related to the institution or individuals.
- Respect privacy and confidentiality.

PART II – CODE OF CONDUCT FOR FACULTY

Professional Responsibilities

Faculty members shall:

- Perform academic duties with sincerity, dedication, and professionalism.
- Maintain integrity, impartiality, and confidentiality.
- Continuously upgrade knowledge and professional competence.
- Participate in research, innovation, consultancy, and extension activities.
- Serve as role models for students.

Relationship with Students

Faculty members shall:

- Treat all students fairly and without discrimination.
- Encourage creativity, innovation, and critical thinking.
- Provide academic guidance and mentorship.
- Respect students' dignity and individuality.
- Maintain professional boundaries with students.

Faculty members shall not:

- Humiliate, harass, or discriminate against students.
- Encourage favoritism or bias.
- Exploit students for personal gain.

Relationship with Colleagues and Institution

Faculty members shall:

- Promote teamwork and cooperation.
- Respect colleagues and administrative authorities.
- Share knowledge and best practices.
- Participate actively in institutional development activities.
- Abide by policies and decisions made by competent authorities.

PART III – CODE OF CONDUCT FOR ADMINISTRATORS AND STAFF

Professional Ethics

Administrators and staff shall:

- Discharge duties honestly, efficiently, and responsibly.
- Maintain confidentiality and transparency.
- Ensure fairness and impartiality in decision-making.
- Promote a healthy and respectful work environment.
- Avoid conflicts of interest.

Workplace Behavior

Employees shall:

- Treat students, colleagues, and visitors courteously.
- Avoid discrimination, harassment, and abusive language.
- Refrain from behavior that creates hostility or disharmony.
- Use institutional resources responsibly.
- Follow all policies and statutory regulations.

Use of Information Technology

All employees shall:

- Use institutional computing and communication facilities responsibly.
- Protect confidential and sensitive information.
- Avoid unauthorized access, misuse, or distribution of data.
- Maintain ethical standards in online communication.

PART IV – COMMON EXPECTATIONS

All stakeholders shall:

- Uphold honesty, integrity, and accountability.
- Respect diversity and individual dignity.
- Promote environmental sustainability and social responsibility.
- Preserve institutional property and reputation.
- Follow laws, regulations, and institutional policies.
- Maintain harmonious relationships and professional conduct.

PART V – MISCONDUCT

The following actions shall constitute misconduct:

- Academic malpractice and plagiarism.
- Ragging, bullying, harassment, or discrimination.
- Physical violence or threatening behavior.
- Damage to institutional property.
- Possession or use of prohibited substances or weapons.
- Unauthorized access or misuse of institutional facilities.
- Breach of confidentiality.
- Corruption, fraud, or unethical practices.
- Actions affecting the reputation and image of the institution.

PART VI – DISCIPLINARY ACTION

Violation of this Code may invite one or more of the following actions depending upon the nature and severity of misconduct:

- Verbal or written warning.
- Counseling and corrective measures.
- Monetary penalty for damage or loss.

- Suspension from academic or administrative activities.
- Restriction of privileges.
- Withholding of results or benefits as per regulations.
- Termination of employment or dismissal from the institution.
- Any other action deemed appropriate by the competent authority.

IMPLEMENTATION AND REVIEW

The Principal, Deans, Heads of Departments, and various statutory committees shall ensure effective implementation of this Code of Conduct.
This Code shall be reviewed periodically and amended whenever necessary to align with statutory requirements and institutional objectives.

CONCLUSION

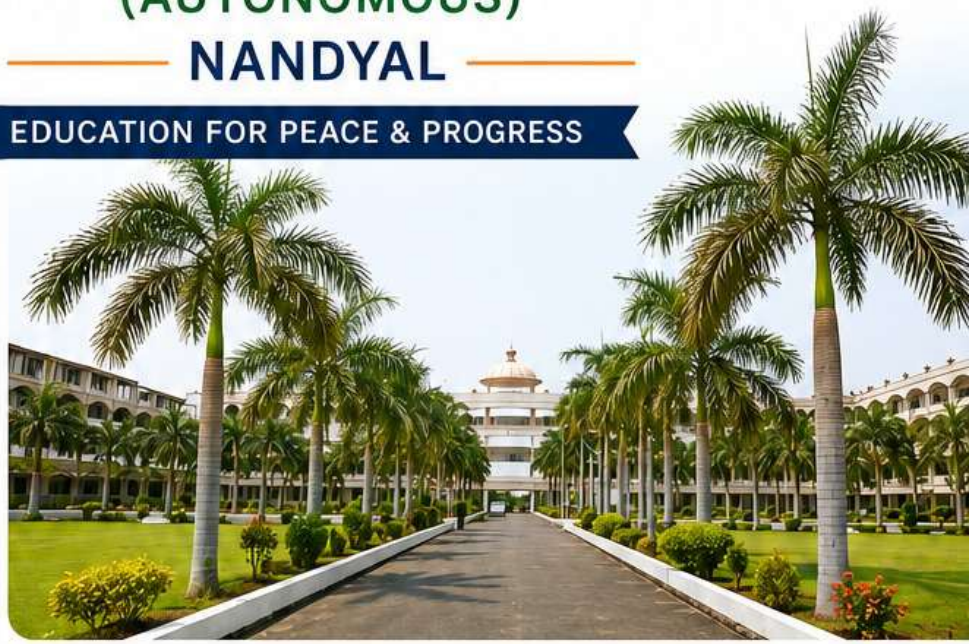
Santhiram Engineering College expects every stakeholder to uphold the highest standards of ethical conduct, professionalism, discipline, and social responsibility. Adherence to this Code of Conduct will contribute to an environment that promotes academic excellence, innovation, and holistic development while preserving the dignity and reputation of the institution.

SANTHIRAM ENGINEERING COLLEGE

(AUTONOMOUS)

NANDYAL

EDUCATION FOR PEACE & PROGRESS



COLLEGE VISION

To become a nucleus for pursuing technical education and pool industrial research and developmental activities with social-conscious and global standards.

COLLEGE MISSION

- To provide Advanced Educational Prams and prepare students to achieve success and take leading roles in their chosen fields of specialization by arising a self-sustained University
- To establish postgraduate programs in the current and Advanced Technologies.
- To establish an R & D Consultancy through developing Industry Institute Interaction, building up exceptional infrastructure
- To propel every individual, realise and act for the technical development of the society.

OUR DISTINCTIONS

AUTONOMOUS STATUS 2023	NAAC GRADE A (3.2 SCORE)	NBA ACCREDITED (ECE & CSE)
AICTE - CII SURVEY GOLD CATEGORY (2017 & 2018) PLATINUM CATEGORY (2019)	NPTEL NODAL CENTRE & SPOC (From 2017)	ISO 9001:2015 CERTIFIED

Excellence in Education, Commitment to Society, Leadership in Future

COLLEGE CREDENTIALS & RECOGNITIONS

- Received Best Engineering College with AA+ by Career 360 in year 2023, and **AAA** in year 2026.
- Conferred **Autonomous status in the year 2023.**
- Accredited by **NBA** (Dept of ECE & Dept of CSE) and **NAAC** Accreditation with **Grade A (3.2 score)**
- SREC is recognised as Q-Mentor College by APSCHE in 2022.
- Recognised Swachhta Action Plan Institution by MGNCRE in 2021
- SREC received "Certification of Appreciation" from HCL.
- Received "Best Fastest Growing Engineering College in Andhra Pradesh" award from Global Education Excellence Awards, New Delhi.
- SREC is recognized under GOLD CATEGORY by AICTE - CII Survey for the Year's 2017 and 2018, and PLATINUM CATAGORY in the year 2019.
- International Collaborative MOU with LINCOLN University, Malaysia in the year 2018.
- NPTEL Nodal Centre & SPOC from 2017
- 2(f) & 12 (B) of UGC Recognition in the year 2013
- ISO 9001:2015 certification
- Received All India Level ranks in the AICTE-Eduskills internships –
  - 22nd position in the year 2023
  - 6th position in the year 2024
  - 5th position in the year 2025
- Received GRADE-A certificate from NPTEL, and secured All India wide position, for completing
  - 167th position - 960+ MOOCS certifications during July-Oct, 2024.
  - 144th position - 980+ MOOCS certifications during Jan-Apr, 2025.
  - 195th position - 900+ MOOCS certifications during July-Oct, 2025.
  - 167th position - 1260+ MOOCS certifications during Jan-Apr, 2026.
- Received 4* rating from IIC, and became MENTOR INSTITUTE to 44 schools in and around Nandyal district, in the year 2025.

EDUCATION • INNOVATION • RESEARCH • DEVELOPMENT • SOCIETAL IMPACT